Tamil Nadu Electricity Board Engineers' Sangam

## தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

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To

THE DIRECTOR / DISTRIBUTION, TANGEDCO, Chennai - 2.

Lr:No.GS/TNEBES/F1/ D104 /2020, Dt. 30.07.2020

Respected Madam,

Sub: Undue pressure put up on Section Officers by certain Officials during this COVID-19 pandemic —Intervention of Respected Director Distribution invited to smoothen things - represented regarding.

Ref: Lr.No.GS/TNEBES/F1/D70 /2020, Dt. 23.03.2020

Engineers and Staff are having a torrid time in carrying out the day to day Operation and Maintenance works throughout TANGEDCO due to COVID-19. Based on our earlier representation to Respected Chairman cum Managing Director (cited under reference) Board Officials had supported the cause of the field employees. Breakdowns were given top priority and other works were carried out based on importance thus ensuring uninterrupted power supply to all.

But of late too much of pressure is put on the field Engineers. Chief Engineers of certain Regions and Superintending Engineers of many circles are crushing the Section Officers, issuing threats, fixing targets on schemes which aren't possible in the present scenario of COVID – 19 totally demoralizing the field Engineers citing instructions of Director / Distribution which is perplexing.

Respected Director / Distribution is very much aware that breakdown works are carried out in war footing despite minimum staff. Hence there hasn't been any complaint on non-attending of faults which is highly appreciable. Presently many Staff and Engineers have been affected by COVID-19 and few of them have succumbed to it which is very pathetic.

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The worrying scenario is some of the higher officers give instructions having formed their own set of rules and norms in contrast to the norms of the TNERC raising a question whether they should follow the norms of the TNERC or that of their superiors.

At most COVID affected places even when all offices are closed including Police Stations the TANGEDCO Office alone is kept open knowing its importance. The Employees of TANGEDCO are working risking their lives during this unprecedented situation. They too are the COVID warriors fighting for its eradication from behind. Let the higher officials recognize their good works.

The picture down the field is not rosy as such and most of them are attending duties gripping in fear. Moreover the onus of the wellbeing of the Staff and its family members lies totally with the Section Officers concerned. Hence putting more pressure on schemes and other least important matters during the COVID-19 pandemic adds undue stress on the Section Officers which doesn't augment well on the management.

Hence we invite the intervention of the Respected Director / Distribution in this regard and request to instruct the Chief Engineers and Superintending Engineers suitably to ensure smooth functioning of the distribution system and to maintain uninterrupted supply during this pandemic please.

Thanking You, Madam,

Yours Sincerely,

(V.S.SAMPATHKUMAR)
General Secretary.